



POLICE REFORM EO203
2024 Half-Year Follow-Up Report

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Introduction:

The Office of the Nassau County Executive and the Nassau County Police Department (NCPD) submitted a Police Reform Plan pursuant to NYS Executive Order 203 (EO203). Once Nassau County's EO203 Police Reform Plan was accepted by the Governor's Office, the Nassau County Police Department began to institute the proposed changes. The modifications, modernizations and innovations recommended in the NCPD EO203 Police Reform Plan was the result of a collaborative effort with community stakeholders through several different forums such as the Police and Community Trust Initiative (PACT), the Community Collaborative Task Force (CCT), the Commissioner's Community Council (CCC), as well as many public forums such as town hall meetings.

The Nassau County Police Commissioner will continue to file reform reports biannually with the Legislature on the NCPD's progress of implementation and conformity with the EO203 Police Reform Plan. This report outlines where the Department stands on compliance and advancements made for each reform responsibility proposed in the EO203 Police Reform Plan. Statistics on eight (8) categories of transparency are included subsequent to the written portion of this report (Appendix A).

NCPD Reform Responsibilities:

Staffing and Recruitment

- Since the administration of the Police Officer Exam in January, the Nassau County Police Department continues recruitment efforts in anticipation of the next exam, which is projected to occur in 2029. Recruitment efforts for all NCPD employment opportunities (such as police officer, police medic, police mechanic, crossing guard, public safety officer, etc.) is ongoing.
- The NCPD continues to provide all exam applicants that begin the investigation process with information regarding the mentorship program. Their form is sent to all participating NCPD fraternal and religious organizations. These organizations continue to engage applicants by keeping the lines of communication open through application, academy, and probationary periods. The mentorship program successfully assists officers' transition from civilian life into an efficacious law enforcement career. Mentoring provides new officers, especially those from underrepresented populations, with the support, guidance, and resources they need to succeed on the job.
 - Earlier this year, the Nassau County Police Department Muslim Officers Society was inducted and added to the list of NCPD religious organizations.
 - The fraternal and religious organizations include: Columbia Police Association of Nassau County, Nassau County Association of Women Police, Nassau County Guardians Association, Nassau County Police Department Asian Jade Society, Nassau County Police Hispanic Society, Nassau County Police Veterans Association, NCPD Pride, Police Emerald Society of Nassau County, Police Steuben Association of Nassau County, Ambassadors of Jesus Christ, Nassau County Police Department Muslim Officers Society, Police Holy Name Society of Nassau County, Shomrim Society of Nassau County, and St. George Association.

Training

- A new recruit class consisting of one hundred two (102) NCPD recruits and twelve (12) village recruits were sworn in on May 17, 2024. The recruits attend the Basic Course for Police Officers at the Center for Training and Intelligence from May 20, 2024 expectedly concluding on December 20, 2024.
 - Details on the NCPD Academy-Recruit Training can be found in Nassau Police Department's first EO203 response. As a reminder, key points are briefly summarized below:
 - NCPD Academy is governed by New York State Division of Criminal Justice Services Law Enforcement Agency Accreditation Program. The Department's Academy utilizes the NYS certified curriculum which requires six hundred ninety-nine (699) hours and is supplemented by four hundred (400) hours developed by NCPD Academy Staff.
 - Categories of recruit training include but are not limited to: use of force, vehicle stops, procedural justice, implicit bias awareness, hate crimes, de-escalation, problem-oriented and hot spot policing, and mental health.
- The Basic Course in Police Supervision was taught over four (4) weeks at the Center for Training and Intelligence. This training was attended by twenty-six (26) newly promoted sergeants (ten (10) NCPD and sixteen (16) village). The sergeants complete one hundred twenty hours (120) covering over sixty-five (65) topics such as search and seizure review, use of force, hate crimes, critical incident management, stress management, how to be an effective supervisor, constitutional law, styles of leadership and ethics, patrol paperwork, and more.
- The NCPD Academy is hosting four (4) different in-service trainings during 2023:
 - Beginning in 2024, In-Service Training Lecture for Police Officers, Detectives, and Supervisors are conducted together:
 - This session began mid-January and ran through mid-February with one anticipated make-up week in the future. Approximately one thousand two hundred fifty-five (1,255) members have attended year to date.
 - The topics reviewed included but were not limited to: legal updates, Department Manual updates, First Amendment encounters, legal sufficiency, dispatch priming, landlord tenant conflict resolution, Standard Field Sobriety Testing (SFST) review and updates, Wellness Committee, and Employee Assistance.
 - Dispatch priming is a new topic covered in the Academy; it serves as an extension of implicit bias awareness training. Dispatch priming is a realization that officers often have to make decisions in situations where information they are provided, may be incomplete and/or inaccurate. One of the most important concerns of policing is understanding the risk of being unconsciously influenced by inaccurate dispatches or information gathered through other sources. Having dispatch priming awareness encourages officers to maintain control over their responses and recognize the need to internalize de-escalation of themselves in situations that can potentially be tense, uncertain, and rapidly developing. Instructors emphasize the importance of maximizing time, communication skills, and situational awareness in every police response to a call for service.

- BSO In-Service Training:
 - Year to date, BSO In-Service Training has been attended by one thousand eighty-eight (1,088) Supervisors, Detectives, and Police Officers. This training began in early March and is expected to run through the end of August.
 - BSO In-Service Training was held at the NCPD Highway Building and reviewed crowd control and building searches.
- Active Shooter In-Service Training for Police Officers:
 - Active Shooter Response Training began in January and ended early May with an anticipated make-up week by year end. This training is held at the Morrelly Homeland Security Center and was attended by six hundred ninety-nine (699) officers.
 - Aside from tactical strategies, Active Shooter In-Service Training also discusses operational goals, team concepts and principles, and history of law enforcement response to active shooter events.
- Emergency Ambulance Bureau (EAB) – Medical Refresher Training:
 - EAB Medical Refresher In-Service Training started in January and will continue through year end. Two hundred eighty-seven (287) officers have attended so far.
 - Topics covered during the medical refresher include: cardiopulmonary resuscitation (CPR), basic first aid, operational review of new CPR machine, Narcan administration, oxygen placement, and more.
- In April, all Department Members who have been supervisors for ten (10) or more years, were mandated to complete the Municipal Police Training Council “What is De-Escalation?” Online Training. This video-based course is presented by New York State Division of Criminal Justice Service.
- Construction of the training village located at the David S. Mack Center for Training and Intelligence is ongoing and is expected to be operational in March 2025. The structures being fabricated are as follows: house of worship (with the ability to be converted to multiple religions), restaurant with a bar, bank, gas station, train with platform, school, Levitt, cape and colonial style houses, and a police station. As mentioned in previous reports, the village will be equipped to train members on real-life community-based scenarios including culture sensitivity, as well as tactical situations. While the importance of tactical training is undeniable, the Department also prioritizes culture-based scenarios to raise awareness about the many diverse cultures and customs of Nassau County residents, helping officers better connect and assist communities in times of need. These scenarios will be inspired by community members (via survey) and patrol officer experiences, then implemented by the Police Academy. The NCPD anticipates hosting regional agencies to utilize the facility for its multi-faceted training capabilities.
- The Department continues to accept requests for the Field Training Officers Program. Field Training Officers are expected to guide recruits in the application of classroom training, instilling and developing the recruit’s proper attitude and outlook towards police work and the communities they serve, and evaluating and documenting the recruit’s performance. Officers who are selected for the Field Officer Training Program will complete a thirty-six (36) hour course with a curriculum including but not limited to; recent developments in the law, methods and techniques of training, and the evaluation of personnel performance.

- The NCPD Highway Department conducted three (3), three (3) day Radar/Lidar Certification Courses. Fifty-nine (59) officers completed the training in Radar theory and practical application for Police Officers and received the NYS Certification through the Bureau for Municipal Police and became Doppler Traffic Radar operators. The sessions began mid-April and ran through the beginning of May.

Use of Force

- The NCPD Legal Bureau continues to meet regularly with the County Attorney's Office both informally as well as formally at the quarterly Litigation Review Meetings.
 - The matters discussed during the 2023 Litigation Review Meetings remain the same this year. These topics include: civil cases including use of force, false arrest, vehicle accidents, amongst other types of civil actions; discovery and scheduling issues; and policies, procedures and training related to civil actions.

Body Worn Cameras

- From January through June 2024, a total of three hundred eighty-one thousand five hundred seventy-six (381,576) body worn camera (BWC) recordings have been logged.
- BWC footage for every arrest and complaint continue to be reviewed and the Department persists with regular audits of additional videos. Recordings may be reviewed by patrol supervisors and commanding officers, Internal Affairs Unit, BWC Unit as well as Department Executives.
- Subsequent to arrest, filing of a complaint and/or audits of footage reviewed, it was determined approximately one hundred ninety-eight (198) instances of corrective action, resulting in formal documentation, have been addressed year to date.

Vehicle Stops

- NCPD Officers continue to record the gender and race/ethnicity of the person(s) subject to field and traffic stops, as well as a disposition code for each stop.
- The Department understands field and traffic stops conducted by plain clothes officers in unmarked vehicles can be unexpected. Plain clothes officers are required to attend regular car stop training to ensure they are properly identifying themselves and conducting themselves professionally while not in uniform.

Procedural Justice, Systemic Racial Bias, and Racial Justice in Policing

- Language Access remains a topic discussed during in-service training. The NCPD Language Access Plan is available for public review on the Department home page.
- To ensure the NCPD Language Access Plan and Language Line are functioning as effectively as promised in the EO203 report, the NCPD continues to conduct audits throughout 2024.
 - Thirty-eight (38) audits were conducted year to date. Thirteen (13) calls were not assessed due to connectivity issues. The remaining twenty-five (25) audits were completed with an eighty-four percent (84%) passing rate. Languages audited include Spanish, Italian, and Farsi. Nineteen (19) callers were transferred to Language Line and two (2) callers were assisted by a Spanish speaking officer. The officers that failed to

comply with the Department's Language Access Plan were subjected to corrective action and retrained.

- The NCPD will continue to audit officers and the efficiency of Language Line by testing a sampling of the top six (6) languages spoken in Nassau County.
- A half-year comparison of 2023 to 2024 reveals there has been approximately twenty-seven percent (27%) increase in calls to language line.
- The Young Adult Council (YAC) continues to meet and have honest and open discussions with the youth in our communities. The combined precinct YACs met for a total thirty-three (33) times so far this year.

Implicit Bias Awareness Training

- The Department implicit bias awareness training for NCPD and Village recruits is ongoing. This training has been attended by a total seven hundred sixty-six (766) officers since 2020. (2020: two hundred eleven (211), 2021: two hundred thirty-five (235), 2022: one hundred forty-one (141), 2023: one hundred twenty-one (121), Jan-June 2024: fifty-eight (58)).
- With the addition of the new training village, implicit bias awareness training will be enhanced by utilizing community-based role play scenarios encompassing the culture and customs of County residents.
- As mentioned previously in the Training Section, elements of implicit bias awareness training have been interwoven into the new in-service training topic of dispatch priming.

Hate Crimes

- The Department continues to utilize Precinct Bias Crime Coordinators in an effort to identify trends and commonalities in bias incidents within each jurisdiction. The Bias Crime Coordinators report to the Chiefs of Department and Detectives to ensure all bias incidents and hate crimes are properly recorded and investigated.
- The NCPD continues to maintain a dedicated phone line and email address to receive non-emergency bias/hate incident information from the public. Nassau County residents can call/text 516-500-0657 or email CombatBias@pdcn.org to report non-emergency instances of bias/hate crimes.

De-Escalation Training and Practices

- The NCPD invites community leaders to speak with officers about their respective cultures to avoid inadvertently escalating a situation due to unawareness of a particular lifestyle or custom. This also aids officers in utilizing empathy during encounters they may have with members of the communities they serve.
- In an effort to avoid redundancy, this year's in-service training presented de-escalation through the lens of an officer's internal assessment, while acknowledging the possibility of dispatch priming.

Law Enforcement Assisted Diversion Programs (LEADS)

- The Nassau County District Attorney's Office continues to make use of Diversion Court for drug offenses as well as court specific for DWI infractions.

- The NCPD reports a thirty-one percent (31%) decrease in fatal overdoses in a half year comparison of 2023 and 2024.
- The Department continues to implement all aspects of Operation Natalie employing the necessary tools to fight the opioid epidemic and continue to drive down the number of overdoses. As a reminder, Operation Natalie’s multi-pronged approach consists of the following:
 - Awareness: identifying the communities most profoundly impacted by the opioid crisis and notifying residents about the Department’s efforts to combat drug addiction and crime
 - Education: informing the public about the ways they can protect themselves, how to recognize the signs of drug abuse, and what treatment resources are available
 - Enforcement: deploying resources to communities experiencing the effects of the opioid crisis and increased property crime
 - Diversion: coordinating with the District Attorney’s Office to find comprehensive alternative-prosecution options for individuals who are arrested and suffer from substance abuse
 - Treatment: providing residents with a list of county resources as well as access to treatment and recovery specialists
 - After Care Visits: following up with individuals who have suffered an overdose and providing them with the opportunity to directly connect with treatment services
- From January through June 2024, approximately one hundred fifty (150) arrests were attributed to Operation Natalie efforts.
- The NCPD requested DCJS funding by means of the Gun Involved Violence Elimination (GIVE) grant to fund the Youth Police Initiative (YPI). While the request is pending approval, Community Affairs has been working on a YPI agenda so when consent and funding is granted, the program can commence immediately. Reinstatement of YPI will continue to build trust between youth who are at-risk for delinquency, school failure, gang involvement or violence with the officers who patrol their neighborhoods.

Restorative Justice

- The Department continues to participate in the NYS DCJS Gun Violence Elimination Program and Grant Incentive (GIVE) and the Neighborhood Violence Prevention Program (SNUG).
- The attendance of Family and Children’s Association (FCA) of Long Island at the monthly GIVE meetings has been integral in the Department’s ability to assess restorative justice opportunities available to County residents. The FCA provides many categories of assistance, such as substance abuse and addiction services, mental health, senior and adult services, youth services, parent support, immigrant resources, community outreach and support as well as residential and emergency shelter. The FCA also provides opportunities for community members to get involved through attending or volunteering at a multitude of events.

Community-Based Outreach and Conflict Resolution

- The NCPD continues to engage the community by utilizing the Park, Walk and Talk (PWT) Strategy. Two hundred forty-four (244) occurrences of PWT were conducted year to date.

- Officers remain visible and available to the community through intensified patrol (IP) visits. Officers were assigned to IP Houses of Worship approximately twenty-nine thousand two hundred sixty-five (29,265) times and around schools over twelve thousand nine hundred sixty-three (12,963) times from January through June 2024.
- The Department continues to implement the PREPARE (partnership, recognition, education, prevention/preparation, activation, response, and execute the plan) method for critical incident responses.
- So far this year, Community Affairs and members of the Department hosted approximately three hundred thirty (330) events establishing many opportunities to interact with the community. Thirty-one (31) of these events were held at the Center for Training and Intelligence.
- Nassau County Police Department Law Enforcement Explorer program continues to be huge success. Two hundred thirty-five (235) Explorers are currently enrolled.
 - Recruitment efforts for Law Enforcement Explorers continues. Community Affairs established twenty-six (26) enrollment opportunities thus far.
 - Community Affairs maintains an outstanding relationship with Nassau County Boards of Cooperative Educational Services (BOCES) and Reserve Officers' Training Corps (ROTC) programs. Law Enforcement Explorer signage will be displayed at all BOCES and ROTC locations this September.
 - The NCPD Explorer Open House is scheduled to commence Tuesday, October 1, 2024 at the Center for Training and Intelligence. Last year, the Open House resulted in the recruitment of over one hundred (100) new explorers.
- Police Activity League (PAL) continues to host a multitude of activities and events to appeal to as many children in Nassau County's communities as possible. A large number of PAL events are hosted at the Center for Training and Intelligence. The Youth Program Coordinator oversees PAL programs to ensure its prolonged success. The NCPD is grateful for the opportunities PAL provides to maintain positive relationships between the youth of our communities and NCPD Officers.
- The Nassau County Police Academy has hosted a Citizen's Police Academy (CPA) earlier this year. The CPA ran for fourteen (14) weeks at the Center for Training and Intelligence. Participants consisted of Civic Association members, government officials, reporters, educators, administrators, religious leaders, and others who may have been critical of the police. The CPA had sixty (60) participants who graduated in June.
- This year, the Police Youth Academy (PYA) held four (4) sessions with six (6) school visits. The PYA is an eight (8) hour course attended by middle and high school students from socioeconomically challenged neighborhoods. The PYA focuses on fostering communication and relationships between police and the youth in our communities by way of training and education in an effort to reduce violence. Through demonstrations and presentations by various NCPD Units, students learn about safety and the dangers associated with gangs, guns, and crime. Subsequent to course completion, students have a more favorable impression of police officers and a better understanding of department policies and procedures.
- In March, the Nassau County Women's Center for Business and Leadership has opened in the Nassau Community College Annex in Garden City. Female entrepreneurs and business professionals can seek guidance and resources from the center and attend workshops discussing

topics such as resume building, financial strategies, public speaking, time management, and more.

- Earlier this year, the Nassau Community College launched a Minority/Women-Owned Business Enterprise (MWBE) Center for Excellence in Entrepreneurship. This center offers guidance, education, and opportunities to minorities, women, and service-disabled veterans.

Problem-Oriented Policing and Hot-Spot Policing

- The Department maintains Problem-Oriented Policing (POP) Officer staffing as promised in the EO203 response for a total of twenty-four (24) POP Officers, four (4) in each precinct.
- Hot-Spot policing by definition is geographical enforcement utilizing resources in areas of high-crime. To ensure the Department's policing methods are fair and just, the NCPD goes beyond hot-spot policing (a strategy proposed in EO203) and continues to implement intelligence-led policing. Intelligence-led policing is a crime fighting strategy focusing enforcement and resources through collection and analysis of large amounts of data, not only high-crime areas, but analysis of crime trends and patterns involving repeat offenders, and recurrent and/or potential victims. Also considered in analysis are quality of life issues, traffic stop data, weather patterns, other geographical considerations such as vicinity to highways, events, and holidays. Intelligence-led policing has proven to be effective and efficient.

Focused Deterrence

- The NCPD Intelligence Section continues analysis of persistent offenders in high crime areas to identify known offenders.
- Officer activity continues to be routinely monitored by supervisors, Commanding Officers, and Patrol Executives on a weekly, monthly and biannual basis respectively. This ensures focused deterrence and other enforcement activities are accomplished equally in all communities without bias.

Crime Prevention Through Environmental Design (CPTED)

- Through crime analysis, crime trends are broken down by geographical data. This information is shared with patrol officers who visit businesses in these areas informing them of local crime and how lighting and surveillance cameras are operable, as well as other suggestions to help safeguard Nassau County's residents and their businesses.
- The NCPD Community Affairs Unit with the assistance of the Intelligence Section, along with the Commissioner's Community Councils (CCCs) continue to work together to identify potential CPTED projects throughout the County. During the CCC meetings, the NCPD educates attendees on the principles and purpose of CPTED including the four (4) key components: territorial reinforcement, natural surveillance, natural access control, and maintenance. The NCPD and CCCs have completed numerous projects this year, some are underway, and many suggestions will come to fruition during the year.
- Nassau County, in conjunction with the Civic Association and the Town of Hempstead, planned a complete overhaul of Centennial Park. This CPTED project was granted by recommendation of officers assigned to the gang abatement program, as well as local community members. The reconstruction of Centennial Park began in February and is expected to conclude in 2025. Some

plans for revitalization are: installation of new playground, construction of new basketball courts, new bathrooms, new and improved lighting, new fencing, and landscaping. The restoration of Centennial Park is expected to build a greater sense of community while decreasing crime.

Violence Prevention and Reduction Initiatives

- The NCPD continues to participate in the NYS Gun Violence Elimination Program and Grant Incentive (GIVE) and the Neighborhood Violence Prevention Program (SNUG).
- During the warmer months, house parties and large gatherings are anticipated, resulting in increased opportunities for gun violence. The NCPD frequently communicates with school districts and closely monitors social media for postings promoting large gatherings, and work to identify the location and host. The Department, with the assistance of the Fire Marshall and Building Department, conduct site visits informing organizers and/or home owners of relevant town and county ordinances and social host law in an attempt to cancel or scale down the gathering, deterring the opportunity for violence.
- In January, the NCPD issued Department Notification 24-007 “Conducting Consent Searches of Vehicles”, as well as reissued Training Bulletin 23-001 “Conducting Consent Searches of Vehicles”, and NCPD Form “Search of Motor Vehicle Consent”. This notification was to serve as a reminder that following a lawful traffic stop, a limited protective search for weapons must be supported by an articulable basis that the officer fears for their safety and indicate that there was: reasonable suspicion that criminal activity is afoot, a substantial likelihood of a weapon in the vehicle, and an actual and specific danger to the officer’s safety.

Model Policies and Procedures

- The NCPD Procedure Development Unit continues to review Department policies and procedures to determine if anything needs to be updated or modernized and proposes changes to supervisors and Executive Staff. Once approved, the updated policy or procedure is disseminated to Department Members.
- Year to date, the Department issued four (4) Department Manual Updates which outline eight (8) changes. These updates include but are not limited to: Department Procedure, Policies, Articles, Forms, and Manuel Appendices. Relevant manual changes are outlined below:
 - NCPD Department Rules Art. 17 – Arrests, and Department Procedure OPS 2115 – Arrest Processing have been updated to include the following:
 - No medication shall be given to a prisoner unless authorized or prescribed by a physician through a fit for confinement at a hospital.
 - If arrestee identifies a religious or medical diet is needed, reasonable accommodations shall be made.
 - The use of closed-circuit television shall not be used in place of physical observations, but only as an adjunct to the physical visits.
- Nassau County Police Department Procedure OPS 12109 – NCPD Counter-Terrorism Group (CTG) was issued in February of this year. The newly formed Counter-Terrorism Group consists of Department members from Asset Forfeiture and Intelligence Bureau, Arson/Bomb Squad, Electronics Squad, Homeland Security, and Special Investigations Section. The purpose of this

Department Procedure is to establish protocol for rapid notification and the integration of CTG into incidents involving potential acts of terrorism or targeted violence. This group will provide access to enhanced investigative resources and liaison with partner agencies on the local, state, and federal level.

Complaint Tracking

- The Nassau County Police Department has maintained contact with the Attorney General's Law Enforcement Misconduct Office since its formation in 2020. The Department has referred a total of seven (7) cases to the Attorney General from January to June 2024. These seven (7) cases include six (6) 75(a) referrals, which all consist of allegations of excessive force, and one (1) 75(b) referral.

Communications Bureau and 911

- Current Mobile Crisis Outreach Team maintains a staffing level of ten (10) social workers.

Mental Health and Homelessness

- From January through June of this year, the NCPD responded to approximately two thousand six hundred five (2,605) aided cases pertaining to mental health.
- Precinct POP Officers, Mobile Crisis Outreach Team (MCT), the Coalition for the Homeless, and Adult Protective Services continue to meet, educating each other and collaborating on best practices to serve our homeless community members.
- MCT frequently communicates with precinct supervisors and ESU to review procedures and identify each other's needs. MCT complements ESU by providing additional relevant information to responding ESU members optimizing successful outcomes for mental aided calls.

Supporting Member Wellbeing

- Communications Bureau (CB) employees are mandated to attend a three (3) hour wellness training each year. Year to date, Communications Bureau has a total of two hundred two (202) CB employees trained.
- In furtherance of NCPD's mission to support the well-being of every Department Member, a Wellness Office was established in March. The Wellness Office reports directly to the Commissioner of Police and the Office of Health and Welfare. The newly founded Wellness Office works in collaboration with the Wellness Committee, Peer Support Team, Employee Assistance, and Department Chaplains, providing many tools to help all Department Members and retirees achieve and maintain positive physical, mental, and emotional health.
- Staying current and informed of best mental health practices is an important component of an effective Wellness Office. Wellness Office Members diligently attend relevant continuing education opportunities throughout the year.
 - The Wellness Unit's purpose and mission is to be dedicated and focused on serving the mind, body, and soul of Department Members with educational practices and guidance for a career well served, and beyond. Members of the Wellness Unit will be hosting Wellness Wednesdays and attending turnouts to keep NCPD Members informed on

healthy habits. NCPD Wellness Members are available at all Department events to provide giveaways and information on wellness to attendees.

- Throughout this year, the Wellness Committee with the support and assistance of the Wellness Office, hosted several events:
 - In recognition of February being 'Heart Health Month', the Wellness Committee partnered with Catholic Health Services to provide complimentary blood pressure screenings at NCPD headquarters.
 - A 'Spring into Health' Seminar was held in March with Mount Sinai South Nassau Hospital. Topics covered were healthy weight loss and diabetes. This seminar was attended by approximately one hundred ninety-six (196) Department Members.
 - In May, the Wellness Committee worked with the Colette Coyne Melanoma Awareness Campaign to preform skin cancer screenings by means of a DermaScan analyzer. All participants were given complimentary sunscreen.
 - A 'Back to Basics' Seminar was hosted this June with the assistance of a local Physical Therapy Office and Chiropractic Office. One hundred fifty (150) attendees were educated on workplace ergonomics for First Responders, back pain prevention, and proper posture.
 - The Wellness Committee is anticipating an additional seminar and conference by year end.
- NCPD Wellness launched an app earlier this year. The app brings the components of the wellness website to a user-friendly platform. Some features include internal resources, external resources, upcoming events and training, as well as the 8 dimensions of wellness.
- The Department's Wellness Committee, Employee Assistance, and Peer Support continue to meet on a regular basis to discuss current trends observed in officer wellness and strategize on ways for Department Members to maintain optimal physical and mental health.

Transparency

- The Department continues to publicly report statistics on the following categories in agreement with the EO203 response:
 - Arrest Statistics
 - Use of Force
 - Field Interviews
 - Complaints
 - Summonses
 - Bias Incidents/Hate Crimes
 - Language Line Usage
 - Mental Aided Data



NASSAU COUNTY POLICE DEPARTMENT POLICE REFORM DATA



2024 Yearly Totals

Overall Data Date Range: January 01, 2024 Through June 30, 2024



NASSAU COUNTY POLICE DEPARTMENT ARREST DATA



Data Date Range: January 2024 Through June 2024

Arrest Demographics	Male	Female	Unknown/ Other	Total	% of Total
American Indian/Alaskan Native	16	3	0	19	0.3%
Asian/Pacific Islander	362	128	0	490	7.3%
Black	1,813	557	0	2,370	35.1%
Hispanic/ Latino	1,477	399	0	1,876	27.8%
Other	0	1	0	1	0.0%
Unknown	34	3	0	37	0.5%
White	1,463	493	0	1,956	29.0%
Total	5,165	1,584	0	6,749	100.0%

Nassau County Demographics	% of Population
White	55.8%
Hispanic/ Latino	18.4%
Black/ African American	10.6%
Asian/Pacific Islander	11.7%
Other	3.5%
Total	100.0%

*Demographic information is based off of 2020 Census data

The "Other" Category includes people who can be identified as 2 or more Races. Some examples of this include, but are not limited to, people who are both white and black, black and hispanic, etc.

Top 10 Communities with the Most Arrests Compared to CFS Breakdown	# of Arrests	% of Arrests	# of Calls
Valley Stream	800	22.9%	9,668
Westbury	446	12.7%	5,421
Elmont	368	10.5%	7,311
Garden City	351	10.0%	219
Uniondale	316	9.0%	5,545
Baldwin	272	7.8%	5,322
Bethpage	244	7.0%	4,397
NYC	240	6.9%	0
Hicksville	236	6.7%	7,773
Roosevelt	226	6.5%	3,721
Total	3,499	51.8%	49,377

Arrest Initiation Breakdown	%
911 Call	55%
Self-Initiated	26%
Unknown/ Other	19%
Total	100%

When breaking down the number of arrests, Nassau County **Residents** make up **61%** of all arrests, while **Non Residents** make up **39%**. Nassau County Police Department estimates having at least one million public interactions each year. When comparing the number of arrests to the number of public interactions, arrests account for less than **1.4%** of all interactions.



NASSAU COUNTY POLICE DEPARTMENT ARREST DATA



Data Date Range: January 2024 Through June 2024

Top 10 Crimes	Total	7 Major Crimes	American Indian/Alaskan Native	Asian/Pacific Islander	Black	Hispanic/Latino	Other	Unknown	White
PEN 155 - Larceny	1,384	370	5	113	507	423	0	0	336
PEN 220 - Controlled Substances	715	0	3	24	203	212	0	2	271
PEN 120 - Assault & Related	648	250	2	62	227	160	0	2	195
PEN 145 - Criminal Mischief	503	0	2	46	146	134	0	1	174
Warrant	447	0	0	12	209	116	1	2	107
PEN 170 - Forgery & Related	429	0	0	37	169	168	0	0	55
PEN 215 - Judicial Proceedings	389	0	1	43	104	80	0	0	161
PEN 140 - Burglary & Related	280	0	0	12	112	83	0	0	73
VTL 511 - Agg Unlicensed Oper	267	0	0	14	147	66	0	0	40
PEN 265 - Firearms & Weapons	225	0	0	10	84	59	0	0	72
Total	5,287	620	13	373	1,908	1,501	1	7	1,484
Percentage	78.3%	11.7%	0.2%	7.1%	36.1%	28.4%	0.0%	0.1%	28.1%

7 Major Crimes	Total	American Indian/Alaskan Native	Asian/Pacific Islander	Black	Hispanic/Latino	Other	Unknown	White
Grand Larceny	368	1	27	155	103	0	0	82
Felony Assault	250	0	18	102	68	0	0	62
Burglary	205	0	8	78	58	0	0	61
Robbery	137	0	2	71	31	0	1	32
Murder & Non-Negl. Manslaughter	20	0	1	7	3	0	1	8
Rape	11	0	0	4	4	0	0	3
Grand Larceny of Motor Vehicle	2	0	0	1	1	0	0	0
Total	993	1	56	418	268	0	2	248
Percentage	14.7%	0.1%	5.6%	42.1%	27.0%	0.0%	0.2%	25.0%

Nassau County Police Department estimates having at least one million public interactions each year. When comparing the number of arrests to the number of public interactions, arrests account for less than 1.4% of all interactions.



NASSAU COUNTY POLICE DEPARTMENT USE OF FORCE DATA



Data Date Range: January 2024 Through June 2024

Use of Force - By Force Type	Male	Female	Unknown	Total	% of Total	Physical Force	ECD Used/ Displayed	Other	OC Spray	Baton	Canine	Weapon Displayed	Multiple
Asian/Pacific Islander	7	2	1	10	3.7%	4	0	0	0	0	0	3	3
Black	93	26	0	119	44.6%	70	8	0	0	0	3	22	16
Hispanic/ Latino	53	9	0	62	23.2%	37	4	0	0	0	1	9	11
Other	2	0	0	2	0.7%	1	0	0	0	0	0	0	1
Unknown	0	0	0	0	0.0%	0	0	0	0	0	0	0	0
White	62	12	0	74	27.7%	44	4	0	0	0	2	11	13
Total	217	49	1	267	100.0%	156	16	0	0	0	6	45	44

Use of Force - By Circumstance	Male	Female	Unknown	Total	% of Total	Arrest	Family Disturbance	VTL Stop	DWI	Business Dispute	Assault on Citizen	Other	Multiple
Asian/Pacific Islander	7	2	1	10	3.7%	4	0	3	0	0	0	3	0
Black	93	26	0	119	44.6%	43	0	13	0	0	0	45	18
Hispanic/ Latino	53	9	0	62	23.2%	24	0	5	0	0	0	25	8
Other	2	0	0	2	0.7%	2	0	0	0	0	0	0	0
Unknown	0	0	0	0	0.0%	0	0	0	0	0	0	0	0
White	62	12	0	74	27.7%	17	0	6	0	0	0	38	13
Total	217	49	1	267	100.0%	90	0	27	0	0	0	111	39

Nassau County Demographics	% of Population
White	55.8%
Hispanic/ Latino	18.4%
Black/ African American	10.6%
Asian/Pacific Islander	11.7%
Other	3.5%
Total	100.0%

*Demographic information is based off of 2020 Census data

The "Other" Category includes people who can be identified as 2 or more Races. Some examples of this include, but are not limited to, people who are both white and black, black and hispanic, etc.

Nassau County Police Department estimates having at least one million public interactions each year. When comparing the number of uses of force to the number of public interactions, uses of force account for less than **0.1%** of all interactions.



NASSAU COUNTY POLICE DEPARTMENT USE OF FORCE DATA



Data Date Range: January 2024 Through November 2024

Top 10 Crimes	Total	7 Major Crimes	American Indian/Alaskan Native	Asian/Pacific Islander	Black	Hispanic/Latino	Other	Unknown	White
PEN 155 - Larceny	1,384	370	5	113	507	423	0	0	336
PEN 220 - Controlled Substances	715	0	3	24	203	212	0	2	271
PEN 120 - Assault & Related	648	250	2	62	227	160	0	2	195
PEN 145 - Criminal Mischief	503	0	2	46	146	134	0	1	174
Warrant	447	0	0	12	209	116	1	2	107
PEN 170 - Forgery & Related	429	0	0	37	169	168	0	0	55
PEN 215 - Judicial Proceedings	389	0	1	43	104	80	0	0	161
PEN 140 - Burglary & Related	280	0	0	12	112	83	0	0	73
VTL 511 - Agg Unlicensed Oper	267	0	0	14	147	66	0	0	40
PEN 265 - Firearms & Weapons	225	0	0	10	84	59	0	0	72
Total	5,287	620	13	373	1,908	1,501	1	7	1,484
Percentage		11.7%	0.2%	7.1%	36.1%	28.4%	0.0%	0.1%	28.1%

7 Major Crimes	Total	American Indian/Alaskan Native	Asian/Pacific Islander	Black	Hispanic/Latino	Other	Unknown	White
Grand Larceny	368	1	27	155	103	0	0	82
Felony Assault	250	0	18	102	68	0	0	62
Burglary	205	0	8	78	58	0	0	61
Robbery	137	0	2	71	31	0	1	32
Murder & Non-Negl. Manslaughter	20	0	1	7	3	0	1	8
Rape	11	0	0	4	4	0	0	3
Grand Larceny of Motor Vehicle	2	0	0	1	1	0	0	0
Total	993	1	56	418	268	0	2	248
Percentage		0.1%	5.6%	42.1%	27.0%	0.0%	0.2%	25.0%

Nassau County Police Department estimates having at least one million public interactions each year. When comparing the number of uses of force to the number of public interactions, uses of force account for less than **0.1%** of all interactions.



NASSAU COUNTY POLICE DEPARTMENT FIELD INTERVIEW DATA



Data Date Range: January 2024 Through June 2024

Number of People Field Interviewed	Male	Female	Unknown/ Other	Individual FI's	% of Total	Patted Down	Patted Down %	Not Patted Down	Not Patted Down %
American Indian/Alaskan Native	4	0	0	4	0.2%	0	0.0%	4	0.3%
Asian/Pacific Islander	112	13	0	125	7.7%	14	4.7%	111	8.4%
Black	460	45	0	505	31.1%	105	35.4%	400	30.2%
Hispanic/ Latino	394	40	0	434	26.8%	88	29.6%	346	26.1%
Other	19	1	0	20	1.2%	1	0.3%	19	1.4%
Unknown	13	0	14	27	1.7%	2	0.7%	25	1.9%
White	416	91	0	507	31.3%	87	29.3%	420	31.7%
Total	1,418	190	14	1,622	100.0%	297	100.0%	1,325	100.0%

Top 10 Communities with the Most Fis Compared to CFS Breakdown	# of FI's	% of FI's	# of Calls
Valley Stream	131	16.6%	9,668
East Meadow	106	13.4%	6,027
Farmingdale	79	10.0%	2,262
Uniondale	78	9.9%	5,545
Roosevelt	77	9.7%	3,721
Hicksville	75	9.5%	7,773
Baldwin	71	9.0%	5,322
Westbury	63	8.0%	5,421
Jericho	61	7.7%	2,465
Bethpage	49	6.2%	4,397
Total	790	48.7%	52,601

Nassau County Demographics	% of Population
White	55.8%
Hispanic/ Latino	18.4%
Black/ African American	10.6%
Asian/Pacific Islander	11.7%
Other	3.5%
Total	100.0%

*Demographic information is based off of 2020 Census data

The "Other" Category includes people who can be identified as 2 or more Races. Some examples of this include, but are not limited to, people who are both white and black, black and hispanic, etc.

When breaking down the number of Field Interviews, Nassau County **Residents** make up **55.9%** of all Field Interviews, while **Non Residents** make up **44.1%**

Nassau County Police Department estimates having at least one million public interactions each year. When comparing the number of field interviews to the number of public interactions, field interviews account for less than **0.4%** of all interactions.



NASSAU COUNTY POLICE DEPARTMENT FIELD INTERVIEW DATA



Data Date Range: January 2024 Through June 2024

Field Interviewed Patdowns vs Not Patdowns	12:00 AM - 2:59 AM	3:00 AM - 5:59 AM	6:00 AM - 8:59 AM	9:00 AM - 11:59 AM	12:00 PM - 2:59 PM	3:00 PM - 5:59 PM	6:00 PM - 8:59 PM	9:00 PM - 11:59 PM	Individual FI's	% of Total
Patted Down	54	15	9	11	9	43	37	119	297	18.3%
Not Patted Down	298	122	31	85	164	198	147	280	1,325	81.7%
Total	352	137	40	96	173	241	184	399	1,622	100.0%

Reason for Patdowns vs Time of Day	12:00 AM - 2:59 AM	3:00 AM - 5:59 AM	6:00 AM - 8:59 AM	9:00 AM - 11:59 AM	12:00 PM - 2:59 PM	3:00 PM - 5:59 PM	6:00 PM - 8:59 PM	9:00 PM - 11:59 PM	Individual FI's	% of Total
Actions Indicate Engaged In Criminal Activity	5	0	5	1	0	3	6	8	28	9.4%
Frisked/Officer Safety	41	13	2	8	8	35	27	85	219	73.7%
Furtive Movements	0	2	1	0	1	5	2	22	33	11.1%
Refuse To Comply With PO Direction/Safety	0	0	0	1	0	0	0	0	1	0.3%
Suspect Known Prior	0	0	0	0	0	0	0	0	0	0.0%
Suspect Possible Dangerous Weapon	5	0	1	1	0	0	1	1	9	3.0%
Suspicious Bulge/Object	1	0	0	0	0	0	0	2	3	1.0%
Violent Crime Suspected	0	0	0	0	0	0	0	0	0	0.0%
Failed to Indicate a Reason	2	0	0	0	0	0	1	1	4	1.3%
Total	54	15	9	11	9	43	37	119	297	100.0%

Nassau County Demographics	% of Population
White	55.8%
Hispanic/ Latino	18.4%
Black/ African American	10.6%
Asian/Pacific Islander	11.7%
Other	3.5%
Total	100.0%

*Demographic information is based off of 2020
Census data

When breaking down the number of Field Interviews, Nassau County **Residents** make up **55.9%** of all Field Interviews, while **Non Residents** make up **44.1%**



NASSAU COUNTY POLICE DEPARTMENT COMPLAINTS DATA



Data Date Range: January 2024 Through June 2024

Total Complainants	Male	Female	Unknown/ Other	Total	% of Total
Asian/Pacific Islander	2	1	0	3	2.7%
Black	11	7	0	18	16.1%
Hispanic/ Latino	2	4	0	6	5.4%
Unknown	28	16	16	60	53.6%
White	12	13	0	25	22.3%
Total	55	41	16	112	100.0%

Nassau County Demographics	% of Population
White	55.8%
Hispanic/ Latino	18.4%
Black/ African American	10.6%
Asian/Pacific Islander	11.7%
Other	3.5%
Total	100.0%

*Demographic information is based off of 2020
Census data

The "Other" Category includes people who can be identified as 2 or more Races. Some examples of this include, but are not limited to, people who are both white and black, black and hispanic, etc.

2022 Complaints	Complaints	% of Total	2024 Founded Allegations	2022 Founded Allegations	2021 Founded Allegations
Improper Procedures	36	32.1%	0	11	36
Unprofessional Conduct	42	37.5%	5	16	31
Other	14	12.5%	1	55	128
Neglect of Duty	2	1.8%	0	3	8
Unlawful Conduct	6	5.4%	0	5	10
Racial/ Ethnic Bias	3	2.7%	0	0	0
False Arrest	2	1.8%	0	0	0
Excessive Force	7	6.3%	0	0	1
Total	112	100.0%	6	90	214

Note: The Breakdown on Gender/ Race of complaints does not equal the total number of complaints. Sometimes a person files multiple complaints/ allegations or there are multiple complaints for the same incident.

Nassau County Police Department estimates having at least one million public interactions each year. When comparing the number of complaints to the number of public interactions, complaints account for less than **0.1%** of all interactions.



NASSAU COUNTY POLICE DEPARTMENT SUMMONS DATA



Data Date Range: January 2024 Through June 2024

Number of VTL Traffic Stops	Male	Female	Unknown/ Other	Total	% of Total	Warning	Summons Issued	Other	# of Summonses
Asian, East Indian	4,399	1,310	2	5,711	14.1%	1,534	4,078	99	9,468
Black	5,409	2,050	3	7,462	18.4%	2,823	4,456	183	13,352
Hispanic/ Latino	8,020	1,973	2	9,995	24.7%	2,907	6,595	493	18,941
Native American	7	5	0	12	0.0%	4	8	0	15
Other	668	107	26	801	2.0%	212	568	21	1,548
White	10,414	4,405	13	14,832	36.6%	5,134	9,257	441	18,874
Unknown	0	0	50	50	0.1%	0	0	50	0
Company			1,680	1,680	4.1%	9	1,657	14	9,664
Total	28,917	9,850	1,776	40,543	100.0%	12,623	26,619	1,301	71,862

Top 10 Communities with the Most VTL Stops Compared to CFS Breakdown	# of VTL's	% of VTL's	# of Calls
Hicksville	2,275	5.6%	7,773
Massapequa	1,963	4.8%	6,492
Jericho	1,754	4.3%	2,465
Manhasset	1,695	4.2%	3,846
Plainview	1,427	3.5%	4,074
Syosset	1,363	3.4%	2,889
Valley Stream	1,312	3.2%	9,668
Great Neck	1,310	3.2%	0
East Hills	1,186	2.9%	1,350
Westbury	1,174	2.9%	5,421
Total	15,459	38.1%	43,978

Nassau County Demographics	% of Population
White	55.8%
Hispanic/ Latino	18.4%
Black/ African American	10.6%
Asian/Pacific Islander	11.7%
Other	3.5%
Total	100.0%

*Demographic information is based off of 2020
Census data

The "Other" Category includes people who can be identified as 2 or more Races. Some examples of this include, but are not limited to, people who are both white and black, black and hispanic, etc.

When breaking down the number of summonses, Nassau County **Residents** make up **56.9%** of all summonses, while **Non Residents** make up **43.1%**
Over **27%** of all VTL Summonses were issued by the **NCPD Highway Patrol Bureau (HPB)**. A majority of these summonses were issued on **the Long Island Expressway (I-495)**.

Nassau County Police Department estimates having at least one million public interactions each year. When comparing the number of VTL stops to the number of public interactions, VTL stops account for less than **8.2%** of all interactions.



NASSAU COUNTY POLICE DEPARTMENT DETECTIVE DIVISION

For Official Use Only - Law Enforcement Sensitive



Detective Division Bias Incidents/Hate Crimes

JANUARY 01, 2024 – JUNE 30, 2024

BIAS MOTIVATION	REPORTED INCIDENT	INCIDENTS FOUND TO BE CRIMINAL	ARRESTS
GENDER BIAS (Male, Female, Non-Conforming, Transgender)	2	2	0
AGE BIAS (60 years or older)	0	0	0
ANTI-WHITE	0	0	0
ANTI-HISPANIC	0	0	0
ANTI-BLACK	2	2	0
ANTI-ASIAN	0	0	0
ANTI-OTHER – RACIAL IDENITES (Asian Pacific, American Indian, Multiracial, Unknown)	1	1	0
ANTI-JEWISH	27	27	9
ANTI-CHRISTIAN RELIGIONS	1	1	0
ANTI-ISLAMIC	0	0	0
ANTI-OTHER RELIGION	0	0	0
ANTI-ETHNICITY/NATIONAL ORIGIN/ANCESTRY	0	0	0
SEXUAL ORIENTATION	0	0	0
OTHER PROTECTED PERSONS	0	0	0
TOTALS	33	33	9

NCPD - LANGUAGE LINE USAGE
JANUARY 01, 2024-June 30, 2024

Language	# of Calls	Call Duration (minutes)	Avg. Time to Connect (seconds)	Percentage of Total
SPANISH	7,702	47,417	8.69	87.65%
MANDARIN	432	4,053	14.17	4.92%
HAITIAN CREOLE	110	851	26.92	1.25%
KOREAN	20	123	15.08	0.23%
CANTONESE	9	143	10.39	0.10%
FARSI	8	56	10.93	0.09%
ITALIAN	7	41	103.29	0.08%
TOTALS	8,288	52,684		



NCPD MENTAL AIDED DATA

January 1, 2024 – June 30, 2024



Total Case Reports <i>(PD Responded to Scene)</i>	2,605
Total Transports to Hospital	2,409
Use of Non-Lethal Force	58
Calls Answered by MCT	51*
MCT Involvement <i>(On Scene, Notified 911, Scheduled Appt.)</i>	643

**Jan-May only, June details not available at time of report*