



**POLICE REFORM EO203**  
**2023 First-Half Follow-Up Report**

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# Introduction:

The Office of the Nassau County Executive and the Nassau County Police Department (NCPD) submitted a Police Reform Plan pursuant to NYS Executive Order 203 (EO203). Once Nassau County's EO203 Police Reform Plan was accepted by the Governor's Office, the Nassau County Police Department began to institute the proposed changes. The modifications, modernizations and innovations recommended in the NCPD EO203 Police Reform Plan was the result of a collaborative effort with community stakeholders through several different forums such as the Police and Community Trust Initiative (PACT), the Community Collaborative Task Force (CCT), the Commissioner's Community Council (CCC), as well as many public forums such as town hall meetings.

The Nassau County Police Commissioner will continue to report biannually at public hearings to brief Legislature on the NCPD's progress of implementation and compliance with the EO203 Police Reform Plan. This report outlines where the Department stands on compliance and advancements made for each reform responsibility promised in the EO203 Police Reform Plan. Statistics on all eight (8) categories of transparency are included subsequent to the written portion of this report (Appendix A).

# NCPD Reform Responsibilities:

## Staffing and Recruitment

- The 2024 police exam currently has thirty-one thousand four hundred seventy-two (31,472) applicants preregistered. The exam is expected to be administered in January of 2024. All applicants that begin the investigation process are provided with literature about the mentorship program and their form is sent to all participating NCPD fraternal organizations.
- The NCPD continues to engage applicants through the mentorship program by keeping the lines of communication open from preregistration, to the exam, and through the police academy.
- Community Affairs has a supervisor specifically assigned to recruitment.
- The Department's Community Affairs Unit held or attended four hundred sixty-eight (468) recruitment events during the first half of this year.

## Training

- The NCPD Police Academy is hosting four (4) different in-service trainings during 2023:
  - In-Service Training for Police Officers
    - This session began mid-April and ran to the end of May with one anticipated make-up week by the end of the year. Approximately one thousand six hundred seventeen (1,617) officers were in attendance.
    - The topics reviewed were not limited to: body-worn cameras, de-escalation/professional communications, duty to intervene, implicit bias, language line, courtroom testimony and trial preparation, legal and department policy updates, search and seizure, use of force, and wellness.
  - In-Service Training for Detectives and Supervisors
    - Training was attended by approximately five hundred sixty-six (566) members running from early March until early April.

- Lecture subjects discussed included body-worn cameras, department policy and procedures, electronic control devices, field training program, handling school incidents, implicit bias, language line, legal updates, professional communications, search and seizure, trial preparation and testimony, use of force, and wellness.
  - EVOC/BSO In-Service Training
    - All police officers are required to complete the emergency response/non-emergency qualification course and attend motor vehicle stops training.
    - This session is ongoing and completed by six hundred fifty-five (655) officers year to date.
  - Active Shooter In-Service Training for Detectives and Supervisors
    - Active Shooter Response Training began in February and is expected to be completed by year end. This training is held at the Morrelly Homeland Security Center.
    - Year to date, four hundred sixty-six (466) members have attended.
- Nassau County Interim Finance Authority (NIFA) finally approved funding for the Nassau County Police Training Village. The county is expected to break ground in September 2023. The training village will be located at the David S. Mack Center for Training and Intelligence, next to Nassau County Community College (NCCC). The village will host regional agencies to train on community-based police responses. The NCPD has partnered with the diverse NCCC, using students from the criminal justice program to participate in scenarios at the training village. The village will be equipped to train members on real-life community-based scenarios in addition to tactical situations, as the Department recognizes the importance of both. Community-based scenarios inspired by community members (via survey) and patrol officer experiences, then implemented by the Police Academy.

## Use of Force

- The Nassau County Police Department Use of Force Department Procedure has been updated twice this year. First, Supervisors are instructed to ensure Body Worn Camera (BWC) footage from members at scene is uploaded. The Desk Officer is to verify camera footage was acquired. Second, definitions of Force and Intermediate Weapons have been revised. Force now includes the term “displaying” with regard to firearms and electronic control devices. In the definition of Intermediate Weapon, the phrase “reasonable and necessary” has been changed to “objectively reasonable” in conformity with state law.
- Department Form 258 Use of Force Report has been changed to allow for members to articulate further detail, where as previously, some questions were completed with a checked box. For example, reason use of force was necessary and describing subject’s actions must now be explained in free text allowing for more detailed circumstances and explanations.
- The NCPD Legal Bureau continues to meet regularly with the County Attorney’s Office both informally as well as formally at the quarterly Litigation Review Meetings.
  - Topics covered during the 2023 Litigation Review Meetings were: civil cases including use of force, false arrest, vehicle accidents, amongst other types of civil actions; discovery and scheduling issues; and policies, procedures and training related to civil actions.

## Body Worn Cameras

- From January through June 2023, a total of four hundred four thousand seven hundred twenty-five (404,725) body worn camera (BWC) recordings have been logged.
- BWC footage for every arrest and complaint continue to be reviewed and the Department persists with regular audits of additional videos. Recordings may be reviewed by patrol supervisors and commanding officers, Internal Affairs Unit, BWC Unit as well as Department Executives.
- The number of corrective actions is expected to decrease year to year as officers become more familiar with Department Procedure and camera technology. Previously, verbal corrective actions relating to technical knowledge such as camera angle or camera placement was documented by an informal tally. Going forward, more serious instances of corrective action resulting in formal documentation will be reported. Thusly, subsequent to arrest, filing of a complaint and/or audits of reviewed footage during 2023 so far, it was determined approximately three hundred eighty-one (381) instances of corrective action have been addressed.

## Vehicle Stops

- NCPD Officers continue to record the gender and race/ethnicity of the person(s) subject to field and traffic stops, as well as a disposition code for each stop.
- The Department understands field and traffic stops conducted by plain clothes officers in unmarked vehicles can be unexpected. Plain clothes officers are required to attend regular car stop training to ensure they are properly identifying themselves and conducting themselves professionally while not in uniform.
- Vehicle stops are also a topic discussed during the EOVC/BSO In-Service Training during the motor vehicle stops lecture.

## Procedural Justice, Systemic Racial Bias, and Racial Justice in Policing

- The NCPD Department Rules, Standards of Conduct have multiple updates.
  - Rule 1: Dedication to Duty and Rule 5: Keeping Supervisors Informed, now consider the following as an “all-important matter” requiring supervisor notification: corruption, fraud, use of excessive force, criminal activity, conflicts of interest or abuse by another officer or employee relating to his or her office or employment.
  - Rule 15: Personal Appearance is no longer gender specific. This rule is now organized by personal appearance category (e.g. hair, cosmetics, jewelry).
    - A Department Notification was issued in May reminding members of Rule 15: Personal Appearance – Tattoos. While on duty, visible tattoos will not be offensive or obscene. Pre-existing markings determined to be offensive or obscene will be entirely covered. Exposed tattoos of any kind on the hands, fingers, face, neck, and head are prohibited.
- In early March, the Department Procedure for Obtaining and Using Interpreters has been modernized. Key revisions are highlighted below:

- The NCPD recognizes utilizing a Department Interpreter is best for Limited English Proficient (LEP) community members. This Department Procedure encourages Members to take the online proficiency test and outlines instructions to do so.
- The following new definitions have been added: Language Identification Card (and how to locate it on the Department Intranet), Employee Skills Search Database Program (which includes the proficiency exam), Limited English Proficiency (LEP) Persons, and Interpretative Service.
- As department technology is upgraded, the guide for contacting Language Line is updated congruently.
- It remains Department Procedure, that a minor child should not be used as an interpreter in a high stress situation.
- Language Access continues to be a topic covered during in-service training. The NCPD Language Access Plan remains available for public review on the Department home page.
- To ensure the NCPD Language Access Plan and Language Line are functioning as effectively as promised in the EO203 report, the NCPD continues to conduct audits during 2023.
  - Sixteen (16) audits were conducted year to date with approximately eighty six percent (86%) passing rate. Languages audited include Spanish and Farsi. Eleven (11) callers were transferred to Language Line and three (3) callers were assisted by a Spanish speaking officer. The officers that failed to comply with the Department's Language Access Plan were subjected to corrective action and retrained.
  - Going forward, the NCPD will continue to audit officers and the efficiency of the Language Access Plan. A sample of the top six (6) languages spoken in Nassau County will be tested.
- Year to date, a six (6) month comparison of 2022 compared to 2023, there has been approximately a twenty-eight percent (28%) increase in calls to language line.
- The Young Adult Council (YAC) continues to meet and have honest and open discussions with the youth in our communities. The combined precinct YACs met for a total of thirty-three (33) times, year to date.

## Implicit Bias Awareness Training

- The Department implicit bias awareness recruit training is ongoing. This training has been attended by a total of six hundred fifty-three (653) officers since 2020. (2020: two hundred eleven (211), 2021: two hundred thirty-five (235), 2022: one hundred forty-one (141), year to date 2023: sixty-six (66)). Implicit bias training will continue throughout 2023.
- With the addition of the new training village, implicit bias awareness training will be enhanced by utilizing community-based role play scenarios.

## Hate Crimes

- The Department continues to utilize Precinct Bias Crime Coordinators in an effort to identify trends and commonalities in bias incidents within each jurisdiction. The Bias Crime Coordinators report to the Chiefs of Department and Detectives to ensure all bias incidents and hate crimes are properly recorded and investigated.

## De-Escalation Training and Practices

- The NCPD invites community leaders to speak with officers about their respective cultures to avoid inadvertently escalating a situation due to unawareness of a particular lifestyle or custom. This also aids officers in utilizing empathy during encounters they may have with members of the communities they serve.
- De-escalation and professional communication are topics covered in this year's Police Officer in-service training.

## Law Enforcement Assisted Diversion Programs (LEADS)

- The Nassau County District Attorney's Office continues to utilize Diversion Court for drug offenses as well as court specific for DWI infractions.
- The NCPD continues to see a decrease in fatal overdoses from 2021 compared to 2022 and from 2022 in comparison to 2023.
- Earlier this year, the Nassau County Police Department Detectives reimplemented after-care visits subsequent to a reported overdose. After care visits are the final facet of Operation Natalie to resume ensuing COVID restrictions. With all components of Operation Natalie in full swing, the NCPD can utilize all necessary tools to fight the opioid epidemic and continue to drive down the number of overdoses. As a reminder, Operation Natalie's multi-pronged approach consists of the following:
  - Awareness: identifying the communities most profoundly impacted by the opioid crisis and notifying residents about the Department's efforts to combat drug addiction and crime
  - Education: informing the public about the ways they can protect themselves, how to recognize the signs of drug abuse, and what treatment resources are available
  - Enforcement: deploying resources to communities experiencing the effects of the opioid crisis and increased property crime
  - Diversion: coordinating with the District Attorney's Office to find comprehensive alternative-prosecution options for individuals who are arrested and suffer from substance abuse
  - Treatment: providing residents with a list of county resources as well as access to treatment and recovery specialists
  - After Care Visits: following up with individuals who have suffered an overdose and providing them with the opportunity to directly connect with treatment services
- From January to June 2023, two hundred ninety-five (295) arrests were related to Operation Natalie.
- The NCPD continues to seek assistance from DCJS to fund the Youth Police Initiative (YPI) and is in the process of applying for grant funding. The Department hopes to reinstate YPI to continue building trust between youth who are at-risk for delinquency, school failure, gang involvement or violence with the officers who patrol their neighborhoods.

## Restorative Justice

- The Department's participation in the NYS DCJS Gun Violence Elimination Program and Grant Incentive (GIVE) and the Neighborhood Violence Prevention Program (SNUG) is ongoing.

## Community-Based Outreach and Conflict Resolution

- The NCPD continues to engage the community by utilizing the Park, Walk and Talk (PWT) Strategy. One thousand five hundred sixty-one (1,561) occurrences of PWT were conducted during 2023 year to date.
- Officers remain visible and available to the community through intensified patrol (IP) visits. Officers were assigned to IP Houses of Worship approximately twenty-one thousand seven hundred two (21,702) times and around schools over seventeen thousand two hundred (17,200) times so far this year.
- The Department continues to train and utilize the PREPARE (partnership, recognition, education, prevention/preparation, activation, response, and execute the plan) method for critical incident responses.
- Community Affairs and members of the Department hosted one hundred fifty-six (156) events establishing many opportunities to interact with the community. Seventy-six (76) of these events were held at the Center for Training and Intelligence.
- Later this year, the NCPD Senior Explorer Advisors will be reaching out to all schools and youth programs with young adults (fourteen (14) and older), to promote the Law Enforcement Explorer Program while highlighting its personal and community benefits. Recruitment efforts will also be focused on Boards of Cooperative Educational Services (BOCES) and Reserve Officers' Training Corps (ROTC) programs, as well as targeted advertising throughout the County's high-trafficked areas. The most effective Law Enforcement Explorer recruitment tool are the Explorers themselves when they discuss their experiences and praise of the program to their friends, peers, and siblings. The NCPD Law Enforcement Explorers currently have two hundred twenty (220) members enrolled.
- In April, Community Affairs hosted a Nassau County Career Fair and Law Enforcement Open House at Hempstead High School. Hempstead High School Juniors and Seniors were in attendance. An array of demonstrations were conducted by County Departments to include: NCPD Academy showed the physical requirements needed to pass the applicant process; Nassau County Sheriff's Department K9 demonstrated how dogs find drugs and other items; and Fire Marshalls presented ways to determine the cause of a fire. Sworn and civilian NCPD members of various units were present to describe their duties and responsibilities. Those units include: Community Affairs, Emergency Ambulance Bureau, Communications Bureau (911), Public Safety, Crossing Guards, Auxiliary Police, Police Activity League (PAL), Mounted Unit, Bureau of Special Operations (BSO), Emergency Services Unit, Motorcycle Unit, Aviation, Hispanic Society and the Guardians. Additionally, many County agencies attended and were available to explain their operations and services offered by their departments. Some agencies included: County Executive Office, Civil Service Commission, Office of Asian Affairs, Office of Hispanic Affairs, Office of Minority Affairs, Office of Youth Services, Fire Marshall's Office, Probation Department, Sheriff's Department, and the Aquatic Center.
- The second annual Law Enforcement and Military Career Fair was hosted at the Police Academy in May. Over thirty (30) national, state, and local police agencies, and all branches of the military were in attendance to provide information and recruit for their respective agencies. Some of these agencies include: Nassau County Police Department, New York State Troopers, New York State Park Police, New York State Environmental Conservation Police, New York City Police Department, Suffolk County Police Department, Nassau County Sheriff's Department,

Suffolk County Sheriff's Department, Nassau County Probation Department, New York State Corrections, New York City Corrections, SUNY Police, MTA Police, US Customs and Border Protection, Secret Service, US Park Police, Army, Marines, Navy, Air Force, Space Force, and Coast Guard. Over seven hundred fifty (750) people attended this weekend-long event. The NCPD looks forward to hosting a similar event again next spring.

- In March, a Youth Program Coordinator was appointed to assist with Police Activity League (PAL) activities. PAL continues to foster positive interactions between the youth of our communities and NCPD Police Officers.
- County Executive Blakeman hosted a Black Professionals Round Table with the goal of providing government with better quality and less costly products made by local businesses in turn creating new jobs and supporting small businesses.
- The Nassau County Police Academy has commenced a Citizen's Police Academy (CPA) earlier this year. The CPA ran for fourteen (14) weeks at the Center for Training and Intelligence. Participants consisted of Civic Association members, government officials, reporters, educators, administrators, and others who may have been critical of the police. The CPA had thirty-seven (37) participants who graduated in June.
- This year, the Police Youth Academy (PYA) was reintroduced and funded through the GIVE Initiative. As a reminder, the PYA is an eight (8) hour course attended by middle and high school students from socioeconomically challenged neighborhoods. The PYA focuses on fostering communication and relationships between police and the youth in our communities by way of training and education in an effort to reduce violence. Through demonstrations and presentations by various NCPD Units, students learn about safety and the dangers associated with gangs, guns, and crime. Subsequent to course completion, students have a more favorable impression of police officers and a better understanding of department policies and procedures, which successively assists in diversifying the Department's recruitment efforts. NCPD Center for Training and Intelligence hosted five (5) PYA sessions this year.

## Problem-Oriented Policing and Hot-Spot Policing

- The Department maintains Problem-Oriented Policing (POP) Officer staffing as promised in the EO203 response for a total of twenty-four (24) POP Officers, four (4) in each precinct.
- Hot-Spot policing is a strategy proposed in EO203. Hot-Spot policing by definition is geographical enforcement utilizing resources in areas of high-crime. To ensure the Department's policing methods are fair and just, the NCPD goes beyond hot-spot policing and continues to implement intelligence-led policing. Intelligence-led policing is a crime fighting strategy focusing enforcement and resources through collection and analysis of large amounts of data, not only high-crime areas, but analysis of crime trends and patterns involving repeat offenders, and recurrent and/or potential victims. Also considered in analysis are quality of life issues, traffic stop data, weather patterns, other geographical considerations such as vicinity to highways, events, and holidays. Intelligence-led policing has proven to be effective and efficient.



## Focused Deterrence

- The NCPD Intelligence Section continues analysis of persistent offenders in high crime areas to identify known offenders.
- Officer activity continues to be routinely monitored by supervisors, Commanding Officers, and Patrol Executives on a weekly, monthly and biannual basis respectively. This ensures focused deterrence and other enforcement activities are accomplished equally in all communities without bias.

## Crime Prevention Through Environmental Design (CPTED)

- The Nassau County Chamber of Commerce informed county residents of an Outdoor Commerce and Beautification Grant and the Main Street Revitalization Program sponsored by PSEG. This grant and program provide financial incentive to improve store fronts and streetscapes through beautification projects. Improving lighting, manicuring landscapes, and upgrading durable safety equipment are just a few items eligible for funding that can help to deter and prevent crime.
- Through crime analysis, crime trends are broken down to geographical data. This information is shared with patrol officers who visit businesses in these areas informing them of local crime and ensuring lighting and surveillance cameras are operable.
- The NCPD and the Commissioner's Community Councils (CCCs) will work together to identify potential CPTED projects throughout the County. The NCPD will educate CCC members on the principles and purpose of CPTED including the four (4) key components: territorial reinforcement, natural surveillance, natural access control, and maintenance. The NCPD and CCCs hope to complete twelve (12) projects this year funded by the GIVE Initiative.

## Violence Prevention and Reduction Initiatives

- The NCPD continues to participate in the NYS Gun Violence Elimination Program and Grant Incentive (GIVE) and the Neighborhood Violence Prevention Program (SNUG).

## Model Policies and Procedures

- The NCPD Procedure Development Unit continues to review Department policies and procedures to determine if anything needs to be updated or modernized and proposes changes to supervisors and Executive Staff. Once approved, the updated policy or procedure is disseminated to Department Members.
- Year to date, the Department issued six (6) Department Manual Updates which outline eighteen (18) changes. These updates include but are not limited to: Department Procedure, Policies, Articles, Forms, and Manuel Appendices. Relevant manual changes are outlined in sections of this paper. For Use of Force, reference the Use of Force Section; for Obtaining and Using Interpreters and Standards of Conduct, see the Procedural Justice, Systemic Racial Bias, and Racial Justice in Policing Section; and for Mental Aided Persons, review the Mental Health and Homelessness Section.

## Complaint Tracking

- The Department has maintained contact with the Attorney General's Law Enforcement Misconduct Office since its formation in 2020. A total of seven (7) 75(a) cases have been referred to the AGs office. Excessive force is the only category of the referred civilian complaints. The NCPD reported a total of six (6) 75(b) cases to the AG office as well.

## Communications Bureau and 911

- Current Mobile Crisis Outreach Team staffing consists of four (4) teams comprised of eight (8) social workers.

## Mental Health and Homelessness

- From January to June 2023, the NCPD responded to over two thousand three hundred (2,300) aided cases pertaining to mental health.
- Department Procedure for Mental Aided Persons has been revised. Key changes are highlighted below:
  - Police Communications Operator remain responsible for assigning a supervisor to the scene, however, Police Officers are now required to request a Patrol Supervisor to the scene if one has not yet been assigned.
  - Officers are still required make a referral to MCT at the scene. The procedure has been revised instructing officers to include the status of the referral in the case narrative as well as indicate when MCT could not be reached and a voicemail was left.
  - Officers are instructed to call Communications Bureau and report the status of the MCT referral.
  - The Desk Officer is now responsible for ensuring a MCT referral has been made and documented in the narrative of the case report.
- Precinct POP Officers, Mobile Crisis Outreach Team (MCT), the Coalition for the Homeless, and the Police Academy staff met to educate and collaborate on best practices to serve our homeless community members.
- MCT met with precinct supervisors and ESU to review procedures and identify each other's needs.

## Supporting Member Wellbeing

- The Wellness Committee persistently holds voluntary health-related seminars and training. Year to date, the Wellness Committee continued to hold sessions. These seminars covered topics such as heart health awareness and injury prevention.
- The Department's Wellness Committee, Employee Assistance, and Peer Support continue to meet on a regular basis to discuss current trends observed in officer wellness and strategize on ways for Department Members to maintain optimal physical and mental health.
- One hundred ninety-five (195) Communications Bureau employees completed their department mandated three (3) hour wellness training. Full compliance is expected by year end.
- The NCPD, in collaboration with Baseline Health, will continue preventative wellness physicals for members of the Department. These physicals include a physical assessment, full blood panels, and ultrasound exams.

- In early June, the NCPD Wellness Committee launched a new NCPD Wellness website featured on the department homepage. Some new features include: wellness seminar videos, quick links to department and outside resources, a calendar for upcoming training and events, and eight (8) dimensions of wellness.

## Transparency

- In support of the county's commitment to transparency, the Office of Nassau County Comptroller has made details about the County's finances available open source. The County Comptroller's Website and Open Nassau provide details on checkbook and receipts (including payments to vendors, contactors, and programs), budget (projected revenue and expenses), census data, financial reports, and more.
- The Department continues to publicly report statistics on the following categories in agreement with the EO203 response:
  - Use of Force
  - Crime Statistics
  - Arrest Statistics
  - Civilian Complaints
  - Summons Data
  - Field Stop Data
  - Bias Incidents/Hate Crimes
  - Language Line Usage
  - Mental Aided Data



# NASSAU COUNTY POLICE DEPARTMENT POLICE REFORM DATA



## 2023 Mid Year Totals

**Overall Data Date Range: January 01, 2023 Through June 30, 2023**



# NASSAU COUNTY POLICE DEPARTMENT ARREST DATA



**Data Date Range: January 2023 Through June 2023**

Arrest Demographics	Male	Female	Unknown/ Other	Total	% of Total
American Indian/Alaskan Native	18	5	0	23	0.3%
Asian/Pacific Islander	396	132	0	528	7.7%
Black	1,648	607	0	2,255	32.9%
Hispanic/ Latino	1,542	423	0	1,965	28.7%
Other	2	0	0	2	0.0%
Unknown	4	1	0	5	0.1%
White	1,526	549	0	2,075	30.3%
<b>Total</b>	<b>5,136</b>	<b>1,717</b>	<b>0</b>	<b>6,853</b>	<b>100.0%</b>

Nassau County Demographics	% of Population
White	55.8%
Hispanic/ Latino	18.4%
Black/ African American	10.6%
Asian/Pacific Islander	11.7%
Other	3.5%
<b>Total</b>	<b>100.0%</b>

\*Demographic information is based off of 2020 Census data

The "Other" Category includes people who can be identified as 2 or more Races. Some examples of this include, but are not limited to, people who are both white and black, black and hispanic, etc.

Top 10 Communities with the Most Arrests Compared to CFS Breakdown	# of Arrests	% of Arrests	# of Calls
East Garden City	558	16.8%	3,390
Westbury	532	16.0%	5,598
Valley Stream	399	12.0%	8,917
Elmont	384	11.5%	7,432
East Meadow	299	9.0%	6,632
Uniondale	259	7.8%	5,529
Baldwin	234	7.0%	5,812
Hicksville	233	7.0%	8,553
Roosevelt	217	6.5%	3,866
New York City	213	6.4%	0
<b>Total</b>	<b>3,328</b>	<b>48.6%</b>	<b>55,729</b>

Arrest Initiation Breakdown	%
911 Call	59%
Self-Initiated	27%
Other/ Unknown	14%
<b>Total</b>	<b>100%</b>

When breaking down the number of arrests, Nassau County **Residents** make up **62.5%** of all arrests, while **Non Residents** make up **37.5%**. Nassau County Police Department estimates having at least one million public interactions each year. When comparing the number of arrests to the number of public interactions, arrests account for less than **1.4%** of all interactions.



# NASSAU COUNTY POLICE DEPARTMENT ARREST DATA



**Data Date Range: January 2022 Through June 2022**

Top 10 Crimes	Total	7 Major Crimes	American Indian/Alaskan Native	Asian/Pacific Islander	Black	Hispanic/Latino	Other	Unknown	White
PEN 155 - Larceny	1,462	408	1	112	539	442	0	0	368
PEN 220 - Controlled Substances	1,014	0	6	41	303	272	0	0	392
PEN 120 - Assault & Related	625	206	1	61	200	179	0	0	184
PEN 145 - Criminal Mischief	528	0	3	62	134	156	0	0	173
Warrant	502	0	0	19	192	126	2	5	158
PEN 215 - Judicial Proceedings	430	0	1	33	92	86	0	0	218
PEN 265 - Firearms & Weapons	272	0	4	17	104	70	0	0	77
PEN 170 - Forgery & Related	258	0	2	30	110	84	0	0	32
PEN 140 - Burglary & Related	257	203	0	11	102	76	0	0	68
VTL 1192 - DWI Related Offenses	251	0	1	13	37	111	0	0	89
<b>Total</b>	<b>5,599</b>	<b>817</b>	19	399	1,813	1,602	2	5	1,759
<b>Percentage</b>	<b>81.7%</b>	<b>14.6%</b>	0.3%	7.1%	32.4%	28.6%	0.0%	0.1%	31.4%

7 Major Crimes	Total	American Indian/Alaskan Native	Asian/Pacific Islander	Black	Hispanic/Latino	Other	Unknown	White
Grand Larceny	406	0	32	156	117	0	0	101
Felony Assault	216	0	15	90	59	0	0	52
Burglary	203	0	10	80	57	0	0	56
Robbery	128	1	3	55	44	0	0	25
Rape	12	0	0	6	5	0	0	1
Murder & Non-Negl. Manslaughter	8	0	0	3	4	0	0	1
Grand Larceny of Motor Vehicle	2	0	0	1	0	0	0	1
<b>Total</b>	<b>975</b>	1	60	391	286	0	0	237
<b>Percentage</b>	<b>14.2%</b>	0.1%	6.2%	40.1%	29.3%	0.0%	0.0%	24.3%

Nassau County Police Department estimates having at least one million public interactions each year. When comparing the number of arrests to the number of public interactions, arrests account for less than 1.4% of all interactions.



# NASSAU COUNTY POLICE DEPARTMENT USE OF FORCE DATA



**Data Date Range: January 2023 Through June 2023**

Use of Force - By Force Type	Male	Female	Unknown	Total	% of Total	Physical Force	ECD Displayed	ECD Used	OC Spray	Baton	Canine	Weapon Displayed	Multiple
Asian/Pacific Islander	8	0	0	8	2.9%	4	0	0	0	0	1	2	1
Black	94	22	0	116	42.3%	61	0	3	0	0	3	28	21
Hispanic/ Latino	54	10	0	64	23.4%	42	0	3	0	0	0	9	10
Other	4	0	0	4	1.5%	0	0	1	0	0	0	3	0
Unknown	0	0	1	1	0.4%	1	0	0	0	0	0	0	0
White	64	17	0	81	29.6%	64	0	3	0	0	0	5	9
<b>Total</b>	<b>224</b>	<b>49</b>	<b>1</b>	<b>274</b>	<b>100.0%</b>	<b>172</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>47</b>	<b>41</b>

Use of Force - By Circumstance	Male	Female	Unknown	Total	% of Total	Arrest	Family Disturbance	VTL Stop	DWI	Business Dispute	Assault on Citizen	Other	Multiple
Asian/Pacific Islander	8	0	0	8	2.9%	2	0	0	0	0	0	4	2
Black	94	22	0	116	42.3%	46	0	8	0	0	0	54	8
Hispanic/ Latino	54	10	0	64	23.4%	21	0	8	0	0	0	27	8
Other	4	0	0	4	1.5%	2	0	0	0	0	0	2	0
Unknown	0	0	1	1	0.4%	0	0	0	0	0	0	1	0
White	64	17	0	81	29.6%	19	0	1	0	0	0	49	12
<b>Total</b>	<b>224</b>	<b>49</b>	<b>1</b>	<b>274</b>	<b>100.0%</b>	<b>90</b>	<b>0</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>137</b>	<b>30</b>

Nassau County Demographics	% of Population
White	55.8%
Hispanic/ Latino	18.4%
Black/ African American	10.6%
Asian/Pacific Islander	11.7%
Other	3.5%
<b>Total</b>	<b>100.0%</b>

\*Demographic information is based off of 2020  
Census data

The "Other" Category includes people who can be identified as 2 or more Races. Some examples of this include, but are not limited to, people who are both white and black, black and hispanic, etc.

Nassau County Police Department estimates having at least one million public interactions each year. When comparing the number of uses of force to the number of public interactions, uses of force account for less than **0.1%** of all interactions.



# NASSAU COUNTY POLICE DEPARTMENT USE OF FORCE DATA



**Data Date Range: January 2022 Through June 2022**

Top 10 Crimes	Total	7 Major Crimes	American Indian/Alaskan Native	Asian/Pacific Islander	Black	Hispanic/Latino	Other	Unknown	White
PEN 155 - Larceny	1,462	408	1	112	<b>539</b>	442	0	0	368
PEN 220 - Controlled Substances	1,014	0	6	41	303	272	0	0	<b>392</b>
PEN 120 - Assault & Related	625	206	1	61	<b>200</b>	179	0	0	184
PEN 145 - Criminal Mischief	528	0	3	62	134	156	0	0	<b>173</b>
Warrant	502	0	0	19	<b>192</b>	126	2	5	158
PEN 215 - Judicial Proceedings	430	0	1	33	92	86	0	0	<b>218</b>
PEN 265 - Firearms & Weapons	272	0	4	17	<b>104</b>	70	0	0	77
PEN 170 - Forgery & Related	258	0	2	30	<b>110</b>	84	0	0	32
PEN 140 - Burglary & Related	257	203	0	11	<b>102</b>	76	0	0	68
VTL 1192 - DWI Related Offenses	251	0	1	13	37	<b>111</b>	0	0	89
<b>Total</b>	<b>5,599</b>	<b>817</b>	19	399	1,813	1,602	2	5	1,759
<b>Percentage</b>		<b>14.6%</b>	0.3%	7.1%	32.4%	28.6%	0.0%	0.1%	31.4%

7 Major Crimes	Total	American Indian/Alaskan Native	Asian/Pacific Islander	Black	Hispanic/Latino	Other	Unknown	White
Grand Larceny	406	0	32	<b>156</b>	117	0	0	101
Felony Assault	216	0	15	<b>90</b>	59	0	0	52
Burglary	203	0	10	<b>80</b>	57	0	0	56
Robbery	128	1	3	<b>55</b>	44	0	0	25
Rape	12	0	0	<b>6</b>	5	0	0	1
Murder & Non-Negl. Manslaughter	8	0	0	3	<b>4</b>	0	0	1
Grand Larceny of Motor Vehicle	2	0	0	<b>1</b>	0	0	0	<b>1</b>
<b>Total</b>	<b>975</b>	1	60	391	286	0	0	237
<b>Percentage</b>		0.1%	6.2%	40.1%	29.3%	0.0%	0.0%	24.3%

Nassau County Police Department estimates having at least one million public interactions each year. When comparing the number of uses of force to the number of public interactions, uses of force account for less than **0.1%** of all interactions.





# NASSAU COUNTY POLICE DEPARTMENT FIELD INTERVIEW DATA



**Data Date Range: January 2023 Through September 2023**

Number of People Field Interviewed	Male	Female	Unknown/ Other	Individual FI's	% of Total	Patted Down	Patted Down %	Not Patted Down	Not Patted Down %
American Indian/Alaskan Native	8	1	0	9	0.3%	2	0.3%	7	0.3%
Asian/Pacific Islander	140	12	0	152	5.4%	19	2.9%	133	6.2%
Black	746	96	0	842	30.1%	179	27.6%	663	30.9%
Hispanic/ Latino	622	78	1	701	25.1%	176	27.1%	525	24.4%
Other	25	2	0	27	1.0%	2	0.3%	25	1.2%
Unknown	15	4	30	49	1.8%	8	1.2%	41	1.9%
White	887	131	0	1,018	36.4%	263	40.5%	755	35.1%
<b>Total</b>	<b>2,443</b>	<b>324</b>	<b>31</b>	<b>2,798</b>	<b>100.0%</b>	<b>649</b>	<b>100.0%</b>	<b>2,149</b>	<b>100.0%</b>

Top 10 Communities with the Most Fis Compared to CFS Breakdown	# of FI's	% of FI's	# of Calls
East Meadow	226	18.2%	6,632
Uniondale	152	12.2%	5,529
Hicksville	135	10.9%	8,553
Farmingdale	133	10.7%	2,208
Elmont	131	10.6%	7,432
Roosevelt	97	7.8%	3,866
Levittown	94	7.6%	6,222
Merrick	93	7.5%	3,700
Massapequa	92	7.4%	6,927
Westbury	88	7.1%	5,598
<b>Total</b>	<b>1,241</b>	<b>44.4%</b>	<b>56,667</b>

Nassau County Demographics	% of Population
White	55.8%
Hispanic/ Latino	18.4%
Black/ African American	10.6%
Asian/Pacific Islander	11.7%
Other	3.5%
<b>Total</b>	<b>100.0%</b>

\*Demographic information is based off of 2020 Census data

The "Other" Category includes people who can be identified as 2 or more Races. Some examples of this include, but are not limited to, people who are both white and black, black and hispanic, etc.

When breaking down the number of Field Interviews, Nassau County Residents make up 60.1% of all Field Interviews, while Non Residents make up 39.9%

Nassau County Police Department estimates having at least one million public interactions each year. When comparing the number of field interviews to the number of public interactions, field interviews account for less than 0.6% of all interactions.



# NASSAU COUNTY POLICE DEPARTMENT FIELD INTERVIEW DATA



**Data Date Range: January 2023 Through September 2023**

Field Interviewed Patdowns vs Not Patdowns	12:00 AM - 2:59 AM	3:00 AM - 5:59 AM	6:00 AM - 8:59 AM	9:00 AM - 11:59 AM	12:00 PM - 2:59 PM	3:00 PM - 5:59 PM	6:00 PM - 8:59 PM	9:00 PM - 11:59 PM	Individual FI's	% of Total
Patted Down	106	36	3	26	19	111	119	229	649	23.2%
Not Patted Down	542	196	36	141	163	346	276	449	2,149	76.8%
<b>Total</b>	<b>648</b>	<b>232</b>	<b>39</b>	<b>167</b>	<b>182</b>	<b>457</b>	<b>395</b>	<b>678</b>	<b>2,798</b>	<b>100.0%</b>

Reason for Patdowns vs Time of Day	12:00 AM - 2:59 AM	3:00 AM - 5:59 AM	6:00 AM - 8:59 AM	9:00 AM - 11:59 AM	12:00 PM - 2:59 PM	3:00 PM - 5:59 PM	6:00 PM - 8:59 PM	9:00 PM - 11:59 PM	Individual FI's	% of Total
Actions Indicate Engaged In Criminal Activity	6	3	0	3	3	15	16	28	74	11.4%
Frisked/Officer Safety	82	26	3	17	13	82	73	152	448	69.0%
Furtive Movements	8	4	0	0	0	7	14	27	60	9.2%
Refuse To Comply With PO Direction/Safety	1	0	0	0	0	1	1	3	6	0.9%
Suspect Known Prior	3	0	0	1	0	1	0	2	7	1.1%
Suspect Possible Dangerous Weapon	2	0	0	2	2	0	7	11	24	3.7%
Suspicious Bulge/Object	3	0	0	0	1	3	4	5	16	2.5%
Violent Crime Suspected	1	1	0	0	0	0	0	0	2	0.3%
Failed to Indicate a Reason	0	2	0	3	0	2	4	1	12	1.8%
<b>Total</b>	<b>106</b>	<b>36</b>	<b>3</b>	<b>26</b>	<b>19</b>	<b>111</b>	<b>119</b>	<b>229</b>	<b>649</b>	<b>100.0%</b>

Nassau County Demographics	% of Population
White	55.8%
Hispanic/ Latino	18.4%
Black/ African American	10.6%
Asian/Pacific Islander	11.7%
Other	3.5%
<b>Total</b>	<b>100.0%</b>

\*Demographic information is based off of 2020  
Census data

When breaking down the number of Field Interviews, Nassau County **Residents** make up 60.1% of all Field Interviews, while **Non Residents** make up 39.9%



# NASSAU COUNTY POLICE DEPARTMENT COMPLAINTS DATA



**Data Date Range: January 2023 Through June 2023**

Total Complainants	Male	Female	Unknown/ Other	Total	% of Total
Asian/Pacific Islander	0	3	0	3	1.5%
Black	23	8	0	31	15.4%
Hispanic/ Latino	7	0	0	7	3.5%
Unknown	34	30	63	127	63.2%
White	23	10	0	33	16.4%
<b>Total</b>	<b>87</b>	<b>51</b>	<b>63</b>	<b>201</b>	<b>100.0%</b>

Nassau County Demographics	% of Population
White	55.8%
Hispanic/ Latino	18.4%
Black/ African American	10.6%
Asian/Pacific Islander	11.7%
Other	3.5%
<b>Total</b>	<b>100.0%</b>

\*Demographic information is based off of 2020  
Census data

The "Other" Category includes people who can be identified as 2 or more Races. Some examples of this include, but are not limited to, people who are both white and black, black and hispanic, etc.

2022 Complaints	Complaints	% of Total	2023 Founded Allegations	2022 Founded Allegations	2021 Founded Allegations
Improper Procedures	63	31.8%	2	30	30
Unprofessional Conduct	61	30.8%	4	29	35
Other	40	20.2%	10	59	100
Neglect of Duty	6	3.0%	0	4	0
Unlawful Conduct	9	4.5%	0	4	11
Racial/ Ethnic Bias	8	4.0%	0	0	0
False Arrest	3	1.5%	0	0	0
Excessive Force	8	4.0%	0	1	0
<b>Total</b>	<b>198</b>	<b>100.0%</b>	<b>16</b>	<b>127</b>	<b>176</b>

**Note:** The Breakdown on Gender/ Race of complaints does not equal the total number of complaints. Sometimes a person files multiple complaints/ allegations or there are multiple complaints for the same incident.

Nassau County Police Department estimates having at least one million public interactions each year. When comparing the number of complaints to the number of public interactions, complaints account for less than **0.1%** of all interactions.



# NASSAU COUNTY POLICE DEPARTMENT SUMMONS DATA



**Data Date Range: January 2022 Through June 2023**

Number of VTL Traffic Stops	Male	Female	Unknown/ Other	Total	% of Total	Warning	Summons Issued	Other	# of Summonses
Asian, East Indian	4,041	1,164	4	5,209	11.3%	1,861	3,199	149	9,427
Black	7,302	2,432	7	9,741	21.2%	4,243	5,145	353	18,346
Hispanic/ Latino	9,203	2,119	7	11,329	24.7%	3,844	6,746	739	22,509
Native American	13	7	0	20	0.0%	7	11	2	42
Other	701	162	9	872	1.9%	266	568	38	1,892
Unknown	0	0	0	0	0.0%	0	0	0	0
White	11,469	4,774	24	16,267	35.4%	6,853	8,604	810	20,600
Company			2,472	2,472	5.4%	16	2,330	126	12,135
<b>Total</b>	<b>32,729</b>	<b>10,658</b>	<b>2,523</b>	<b>45,910</b>	<b>100.0%</b>	<b>17,090</b>	<b>26,603</b>	<b>2,217</b>	<b>84,951</b>

Top 10 Communities with the Most VTL Stops Compared to CFS Breakdown	# of VTL's	% of VTL's	# of Calls
Massapequa	3,141	6.8%	6,927
Hicksville	2,591	5.6%	8,553
Levittown	2,093	4.6%	6,222
Jericho	1,666	3.6%	2,463
Plainview	1,520	3.3%	4,225
Westbury	1,520	3.3%	5,598
Merrick	1,513	3.3%	3,700
Syosset	1,506	3.3%	3,232
Uniondale	1,303	2.8%	5,529
Wantagh	1,287	2.8%	4,084
<b>Total</b>	<b>18,140</b>	<b>39.5%</b>	<b>50,533</b>

Nassau County Demograhpics	% of Population
White	55.8%
Hispanic/ Latino	18.4%
Black/ African American	10.6%
Asian/Pacific Islander	11.7%
Other	3.5%
<b>Total</b>	<b>100.0%</b>

\*Demographic information is based off of 2020  
Census data

The "Other" Category includes people who can be identified as 2 or more Races. Some examples of this include, but are not limited to, people who are both white and black, black and hispanic, etc.

When breaking down the number of summonses, Nassau County **Residents** make up **58.2%** of all summonses, while **Non Residents** make up **41.8%**

Over **30%** of all VTL Summonses were issued by the **NCPD Highway Patrol Bureau (HPB)**. A majority of these summonses were issued on the **Long Island Expressway (I-495)**.

Nassau County Police Department estimates having at least one million public interactions each year. When comparing the number of VTL stops to the number of public interactions, VTL stops account for less than **4.6%** of all interactions.



# NASSAU COUNTY POLICE DEPARTMENT DETECTIVE DIVISION

*For Official Use Only - Law Enforcement Sensitive*



## Detective Division Bias Incidents/Hate Crimes

**JANUARY 01, 2023 – June 30, 2023**

BIAS MOTIVATION	REPORTED INCIDENT	INCIDENTS FOUND TO BE CRIMINAL	ARRESTS
<b>GENDER BIAS</b> (Male, Female, Non-Conforming, Transgender)	1	1	1
<b>AGE BIAS</b> (60 years or older)	0	0	0
<b>ANTI-WHITE</b>	1	1	0
<b>ANTI-HISPANIC</b>	1	1	0
<b>ANTI-BLACK</b>	6	6	1
<b>ANTI-ASIAN</b>	1	1	0
<b>ANTI-OTHER – RACIAL IDENITES</b> (Asian Pacific, American Indian, Multiracial, Unknown)	1	1	1
<b>ANTI-JEWISH</b>	12	12	0
<b>ANTI-CHRISTIAN RELIGIONS</b>	0	0	0
<b>ANTI-ISLAMIC</b>	0	0	0
<b>ANTI-OTHER RELIGION</b>	1	1	1
<b>ANTI-ETHNICITY/NATIONAL ORIGIN/ANCESTRY</b>	0	0	0
<b>SEXUAL ORIENTATION</b>	0	0	0
<b>OTHER PROTECTED PERSONS</b>	0	0	0
<b>TOTALS</b>	<b>24</b>	<b>24</b>	<b>4</b>

***NCPD - LANGUAGE LINE USAGE  
JANUARY 01, 2023-JUNE 30, 2023***

<b>Language</b>	<b># of Calls</b>	<b>Call Duration (minutes)</b>	<b>Avg. Time to Connect (seconds)</b>	<b>Percentage of Total</b>
<b>SPANISH</b>	<b>6,500</b>	<b>37,424</b>	<b>8.82</b>	<b>92.90%</b>
<b>MANDARIN</b>	<b>364</b>	<b>2,809</b>	<b>20.78</b>	<b>5.20%</b>
<b>HAITIAN CREOLE</b>	<b>74</b>	<b>739</b>	<b>16.93</b>	<b>1.06%</b>
<b>KOREAN</b>	<b>28</b>	<b>217</b>	<b>51.41</b>	<b>0.40%</b>
<b>CANTONESE</b>	<b>13</b>	<b>51</b>	<b>7.73</b>	<b>0.19%</b>
<b>FARSI</b>	<b>10</b>	<b>91</b>	<b>12.44</b>	<b>0.14%</b>
<b>ITALIAN</b>	<b>8</b>	<b>108</b>	<b>64.63</b>	<b>0.11%</b>
<b><i>TOTALS</i></b>	<b><i>6,997</i></b>	<b><i>41,439</i></b>		



# NCPD MENTAL AIDED DATA

January 1, 2023 – June 30, 2023



Total Case Reports <i>(PD Responded to Scene)</i>	2,332
Total Transports to Hospital	2,211
Use of Non-Lethal Force	61
Calls Answered by MCT	177
MCT Involvement <i>(On Scene, Notified 911, Scheduled Appt.)</i>	457