

Introduced by

PROPOSED LOCAL LAW NO. 6 - 2007

A LOCAL LAW to amend the Nassau County Administrative Code in relation to discipline of Police Benevolent Association members.

BE IT ENACTED by the Nassau County Legislature as follows:

Section 1. Section 8-13.0 of the Nassau County Administrative Code is amended by adding a new subdivision e to read as follows:

e. 1. Bargaining unit members represented by the Police Benevolent Association of the Police Department of the County of Nassau, Inc., (APBA@) shall not be removed or otherwise subjected to any disciplinary penalty consisting of ten days or more or its monetary equivalent except after a hearing upon stated charges pursuant to sections seventy-five and seventy-six of the New York State Civil Service Law.

2. PBA bargaining unit members who have been served with disciplinary charges in which a penalty of ten days or more, or its monetary equivalent, is being sought shall have the option to have the charges adjudicated in accordance with sections

seventy-five and seventy-six of the New York State Civil Service Law or to have the charges adjudicated by final and binding disciplinary arbitration. The final and binding arbitration procedures are to be agreed upon by the PBA and the County, and may be amended from time to time in accordance with the PBA collective bargaining agreement or by interest arbitration award(s). Notwithstanding the choice of arbitration as provided herein, the provisions of subdivision three of section seventy-five of the New York State Civil Service Law authorizing a pre-hearing suspension without pay shall remain applicable.

Section 2. This local law shall take effect immediately and shall apply to any disciplinary charges served upon a PBA bargaining unit member as to which there has been no final disposition prior to the effective date of this section.