

The Nassau County Department of Public Works (DPW) encourages Minority and Women-Owned Business Enterprises (MWBE) and Section 3 Participation in the Beech Street / Park Street Complete Streets and Drainage Improvements. To support participation, a Pre-Proposal Conference and Networking Session was held at 1:00 p.m. on Wednesday March 30, 2016 in the Ceremonial Chambers at the Theodore Roosevelt Executive and Legislative Building, 1550 Franklin Avenue, Mineola, New York 11501. The conference was followed by an MWBE/Section 3 Networking Session. The following written responses to questions posed during the conference are offered to provide the information to people that were able to attend the Wednesday March 30, 2016 conference as well as to provide the information to anyone that was unable to attend the Wednesday March 30, 2016 conference. The questions asked during the conference are shown in bold font and the answers are shown in plain font under each question.

The Pre-Proposal Conference sign-in sheets, any business cards collected during the conference and this Q and A sheet will also be available via Addenda and on the DPW's website at:

<http://nassaucountyny.gov/3886/NYS-GOSR-Community-Reconstruction-Progra>

**1. Q. Is the requirement to hire 30% Section 3 new hires only applicable to the project or is it applicable to the company?**

A. It is applicable to the project and the goal is not to hire 30% Section 3 but that if there are new hires 30% of those should be Section 3.

**2. Q. New hires are specific to the project? What happens if a new hire does not work on a project?**

A. It is not applicable. The 30% is only on new hires. If you were to take on this project and decide that you needed an administrative staff member to work on this project specifically, then that hire would have to be a Section 3.

**3. Q. Regardless, the consultant is held to 3% participation on Section 3 is that right?**

A. Yes, 3% of the contract amount is the goal for Section 3 business participation.

**4. Q. What are the north/south limits of the study in relation to Park and Beech Street?**

A. See Addendum Number 1.